

SERVICE AWARD

CHIGNECTO-CENTRAL REGIONAL SCHOOL BOARD

- Permanent and probationary teachers
- 10 consecutive years required to qualify
- 35 Years maximum
- Based on TPA language (August 1, 2012 – July 31, 2015)

Two calculations:

1. Calculation #1:

- Up to July 31, 2000
- Predecessor Professional Agreement + Service Award/Death Benefit Letter of Agreement
- Stated years of service or amount given to each teacher

(a) Cumberland

- (i) 26% of sick leave as numeration \div 195 = % x rate of salary
or
- (ii) 1% to maximum 26 years (majority)

2. Calculation #2

August 1, 2000 – present
of years x 1% x annual salary

SERVICE AWARD EXAMPLE:

Example based on:

- 32 years of service
- TC6
- Salary as of June 30, 2017: \$82,335

CUMBERLAND

Majority:
32 years x 1% x 82,335 = \$26,347.20